

PERSONNEL COMMISSION RULES & REGULATIONS

10.200 PCRR

10.200 **Preliminary Statement****10.200.1** **Statutory Authority for These Rules**

The rules contained herein are established pursuant to the Personnel Commission under *Education Code* 45260, 45261, and other provisions governing the Merit System Act in the *Education Code*. It is recognized that certain of these rules venture into substantive matters within the prerogative of the Governing Board. For that reason, the initially adopted set of rules and regulations were submitted to the Governing Board for its approval.

10.200.2 **Interpretation and Application of Rules**

The Commission recognizes that no set of rules can contemplate all possible combinations of circumstances affecting a particular case. These rules are to be applied with consideration of their intent; however, specific, applicable provisions of the rules shall not be waived, ignored, or superseded because of the special circumstances of particular cases. The Commission is open to responsible suggestions to amend the rules with prospective application; however, no rule amendment or new rule shall have retroactive applicability.

10.200.3 **Printing and Distribution of Rules**

The rules of the Commission and copies of Part 25, Chapter 5, Article 6 of the Education Code (commencing with Section 45240) shall be printed and made available in the offices of the Superintendent, each Assistant Superintendent, each department head, each supervisor, each principal and at the Educational Media Center for loan to employees and to recognized employee organizations. (*Education Code* 45262)

10.200.4 **Judicial Review**

If judicial review or a change in law invalidates any portion of these rules, such finding or amendment shall not affect the validity of other rules or provisions.

Oxnard School District
Personnel Commission Rules and Regulations
Adopted: October 23, 1968
10.200.1 Revised: September 5, 1991
10.200.3 Revised: May 5, 1980
10.200.4 Revised: December 17, 1998

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